

CALL FOR PARTICIPANTS



VOL.U.M.E Mentoring: Design to Align

Design to Align II | 16.02. - 22.02.2026 | Weimar | Germany



Change is the end result of all true learning.
Leo Buscaglia

We start from the belief, proven by more than 11 years of field experience, that offering opportunities for organizations to build capacity concerning Volunteer Management Skills is essential for a quality implementation of international volunteering projects (focused e.g. on the European Solidarity Corps Programme - ESC). Based on this - three long-term partner organizations (EJBW, Weimar, Politistiko Ergastiri Ayion Omoloyiton, Lefkosa and Pro Vobis, Cluj-Napoca) hereby propose to you a sequence of two trainings in 2025/2026 focusing on different aspects in mentoring and volunteer management within ESC Volunteering projects.

The proposed training is developed as a result of our common experience since 2014, from the era of European Voluntary Service (EVS) up to European Solidarity Program (ESC) and aim to achieve common ground and understanding on mentoring skills and volunteer management issues, as well as professional development regarding youth workers key competences - based both on the [ETS Competence Model for Youth Workers](#) and the [Mentoring Competence Framework](#), creating a community of practice and peer support among the implementers of European Volunteering projects.

We are offering youth workers, volunteering project coordinators, mentors (to be) of volunteers, (support) staff of ESC hosting & sending organisations, facilitators actively involved in ESC & other (international) volunteering projects and ex-volunteers the opportunity to join the following training activities:

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During "Volu.M.E. Mentoring: Design to Align II" we will test methods, share good practices, refine the policy for mentoring in organisations for improved quality implementation for international volunteering activities.

Target group of the event: participants from Volu.M.E Mentoring: Design to Align I: mentors, project coordinators, youth workers already involved in the field of youth work in international volunteering projects in specific European Solidarity Corps.

We aim to host again coordinators and mentors from the same organisations to amplify the capacity of the participant organisations in reaching a coherent approach on mentoring processes that can contribute to quality in volunteering projects

Travel information

We will reimburse the travel costs on the basis of the cheapest possibilities, e.g. second class railway tickets, economy class flights etc., within the provided limit, from place of residency to the venue of the activity and return, based on the rates of the "distance calculator" of the European Commission <https://erasmus-plus.ec.europa.eu/de/node/2626> and related regulations as follows:

10-99 km: 28,00 EUR / Green travel: 56,00 EUR
 100-499 km: 211,00 EUR / Green travel: 285,00 EUR
 500-1999 km: 309,00 EUR / Green travel: 417,00 EUR
 2000-2999 km: 395,00 EUR / Green travel: 535,00 EUR
 3000-3999 km: 580,00 EUR / Green travel: 785,00 EUR

Green travel: Travel where low-emission modes of transport are used for the majority of the journey, such as bus, train, bicycle or carpooling.

Participation fees

We are aware of the difficult financial situation of many people active in the field. Nevertheless, we see the offered events as a quality experience concerning venues, tools and activities and therefore as a unique opportunity for personal learning, professional development & networking which should be, beyond the received funding from European taxpayers not "for free". Further, as providers of civic education, focusing as well on topics as (global) social justice, we decided to disrupt the vicious system of underpayment of people active in the field of (international) youth work & education, who dedicate their lifetime & energy for creating quality learning experiences by offering fair payment for their work (e.g. as free-lance trainers, facilitators or support staff). Therefore, a financial contribution from each participant is required upon individual situation & decision per event:

You are e.g. student, unemployed person or a volunteer without own income (reduced fee): 25,00 EUR
 You are e.g. freelanced youth worker / trainer / educator with own income (standard fee): 50,00 EUR
 You are e.g. a person in stable job/employment (solidarity fee): 75,00 EUR

Venue, accommodation & board

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Accommodation, full board & activities will take place at the Stiftung Europäische Jugendbildungs- und Jugendbegegnungsstätte Weimar (Foundation "European Youth Education and Meeting Centre in Weimar, EJBW): <http://www.ejbweimar.de>



A PROJECT OF "THE CONSTELLATION"

"The Constellation" is a consortium of organisations working together to develop learning activities aimed at enhancing the quality of volunteering & volunteering management. The members of "The Constellation" are EJBW (Weimar, Germany) Politistiko Ergastiri Ayion Omoloyioton (Lefkosa, Cyprus), Pro Vobis (Cluj-Napoca, Romania), Terzo Millennio (Lecce, Italy), Hors Pistes (Marseille, France), Team for Youth (Baia Mare, Romania) & Esplora (Itri, Italy).



TEAM FOR YOUTH
ASSOCIATION

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und Jugend

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Design to Align I | 10.11.-16.11.2025 | Lefkosa | Cyprus
Design to Align II | 16.02. – 22.02.2026 | Weimar | Germany

Legal notice:

Text: Corina Pintea, Panayiotis Theodorou, Markus Rebitschek

Layout: Markus Rebitschek

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CONTACTS

Project Coordinator in Lithuania

Julija Staniulyte: julija@tavo-europa.eu



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If you want to join the project, please fill the application form, whether you have already participated or not.

Bear in mind that Tavo Europa keeps the right to send the most suitable and motivated participants to all of our projects.

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