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THE COMPASS

INFOPACK



Youth Human Impact



Youth Human Impact

WHO ARE WE?

Youth Human Impact Association is an organization that gives young people creative opportunities for self-education and personal development in order to find a passion for acting. We strive to arouse among our members the entrepreneurial attitude and sense of initiative. We organize educational projects both in Poland and abroad. We work in an unconventional way and focus on non-formal education.

Youth Human Impact Association places a strong emphasis on educating youth in its activities. We build and give opportunities to gain knowledge and skills that are not offered in the traditional school system. We give them the opportunity to gain knowledge and skills that will be used by them in everyday life: private and professional. In this way, we create the opportunity to enter the job market more easily. We always involve young people in our activities while struggling with various obstacles: geographical, economic, social.

We believe that everyone is equal and has the same right to acquire knowledge and education.



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GENERAL INFO ABOUT THE TRAINING COURSE

The Training Course will take place in Tykocin, Poland on 19.04.2026 - 30.04.2026 (including travel days). Tykocin has well-preserved Baroque town layout, royal history centered around Tykocin Castle, and significant Jewish heritage, including the Great Synagogue. It combines multicultural history, authentic small-town atmosphere, and access to nearby natural landscapes like Biebrza National Park.

The project aims to strengthen the capacity of NGOs to design clear, realistic, and sustainable development strategies using the COMPASS methodology. Participants will gain practical tools to analyze their organizations, define long-term vision, build structured strategies, and effectively connect them with relevant funding opportunities, including Erasmus+ and other European and national programs.

By the end of the training course, participants will have developed a comprehensive understanding of their organization across key dimensions: vision, diagnosis, strategy, and sustainability. Each participant will produce a draft organizational development plan, including defined priorities, SMART objectives, and a basic funding strategy aligned with their goals, applicable to their NGOs.

They will be able to critically assess their organization's current state, identify growth opportunities, and take structured steps toward long-term sustainability.



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Project's aims

1. COMPASS METHODOLOGY

As a practical framework for analyzing and strengthening their NGOs across key areas: vision, diagnosis, strategy, and sustainability.

2. LEARN TO DEVELOP

Align their mission with realistic achievable path, fostering creativity and reducing micromanagement

3. ENHANCE STRATEGIC THINKING

Empowering participants to make informed decisions and guide the long-term development of their organizations.

4. BUILD CONFIDENCE IN FUNDRAISING

Align their mission with realistic achievable plan and identify suitable funding opportunities at local, national, and European levels.

5. FOSTER INTERCULTURAL COOPERATION

By creating a space for participants from diverse backgrounds to exchange experiences, share best practices, and build sustainable international partnerships.



Activities

A DYNAMIC LEARNING EXPERIENCE

The program features a balanced blend of collaborative group workshops and moments for individual reflection, all centered around mastering the Compass method. Rather than passive listening, participants will engage in simulations and role-plays. A key focus will be the growth path of each NGO.



CREATIVE ACTION AND

LOCAL EXPLORATION

Participants can expect a variety of active sessions, including space-based activities that utilize the unique surroundings of Tykocin. Participants sessions, including space-based activities that utilize the unique surroundings of Tykocin.



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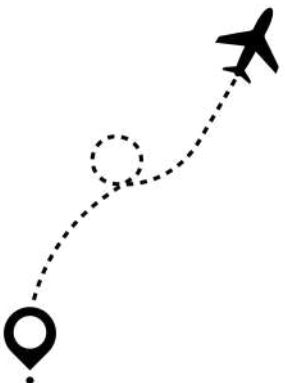
Our partners

TO BE CONFIRMED

- ITALY
- SPAIN
- DENMARK
- SLOVENIA
- LATVIA
- CROATIA
- POLAND

Poland

Stowarzyszenie Youth Human Impact



LOCATION



TYKOCIN



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PARTICIPANT'S PROFILE

- 18+ years old. Currently working as a youth worker, educator, project coordinator, or volunteer.

Interested in analyzing their NGO's growth path and

- eager to learn practical skills in fundraising and sustainability.

Willing to engage in video production, digital

- storytelling, and "learning-by-doing" activities both indoors and outdoors.

Ready to work in a multicultural environment, contributing

- to both group tasks and individual reflection sessions.

Able to communicate effectively in English to ensure full participation in workshops and creative tasks.

- Dedicated to implementing the results of the project and sharing the newly acquired tools with their colleagues and local youth.



PREPARATION OF THE PARTICIPANTS



- It is mandatory to have a passport before travelling in order to be able to cross the border if you take photos or videos
- There is a possibility to bring a camera, it will be very nice!
- Preparation of a multicultural evening: presentation about your country, national music, food, snacks, drinks, dancing, games, quizzes. prepare energizers/games; each national team will be asked to lead energizers during the project. If you can, bring a laptop. It may be helpful with some
- workshops.
- Stay updated on the WhatsApp group - if there is a need to prepare something else for the project we will inform you



RESPONSIBILITIES DURING AND AFTER THE PROJECT

Every national team must prepare a presentation, activity and snacks for the cultural night, possibility to tell about your NGO

All participants are expected to **participate fully** in all activities unless they are ill. In special instances (work, school, private matters) you can of course talk to the coordinator about your schedule.

Unexcused absences from workshops are not permitted.

Workshops are organized and conducted in such a way that all participants can share their point of view. We expect you to be very active and involved.

Participants are required to promote the project and share the results achieved.



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ACCOMODATION

HOTEL VILLA REGENT TYKOCIN
ADDRESS :UL. JÓZEFA
PIŁSUDSKIEGO 18, TYKOCIN

You will be accommodated in 2-3-4 people in a room (we will keep it same sex, but different countries)

You will be offered 3 meals per day (based on your dietary)

No cosmetics, nor towels provided. **Please, bring personal items!**

Laundry might be possible at own additional cost. Not reimbursed.



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Poland tips

As a member of the European Union, Poland has agreements for the recognition of insurance systems. Those who possess a European insurance card should therefore be covered for illness and accidents in the same way as they are in their country, please bring with you EHIC (European Health Insurance Card).

The currency in Poland is ZLOTY.

In Poland, there is a total ban on drinking alcohol in public places such as railway stations, parks, streets. Breaking this law threatens the mandate of the altitudes of 100 zł = 25 euro. In Poland, there is also a ban on smoking in public places such as cinemas, theatres, railway stations, airports, and bus stops. Sometimes in these places there is a special place for smoking.

Before coming to Poland, check the weather. One day we have sunny, the other day it can rain. Take appropriate clothing.

There will be cultural evenings during the project.

Before arrival, prepare a quick presentation (10 min) about your country and a local activity.

Don't forget about national food and snacks :)

If you have any special needs, inform the leader as soon as possible. The leader should pass this information to the coordinator — Aliaksandr Volkov, existencerift13@gmail.com.



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We'll be travelling together by van!

If you have any questions about the journey, please read this file carefully and feel free to contact us if anything is unclear.

Participants will travel using the organization's vehicle.

The trip will start on **April 19th from Lithuania**, and you are expected to arrive at the venue the **same day in the evening**.

The return journey will be organised in the same way, and we expect to be back in Lithuania on **April 30th, later in the day or at night**.

Participants will be driving the car all the way. You will need to pay for diesel and road taxes. However, these **expenses will be reimbursed** once you return home and present all **original invoices**.

Before departure, all participants will be required to **sign the rules** for using our vehicle.

Each invoice must include our **organization's credentials**:

Tavo Europa

Mozūriškių g. 17-8,

LT-06298 Vilnius

Registration Code: 304638334



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Contact Us!

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Join with Tavo Europa

Educator Pass 2026. You are welcome to join our new educational programme for 2026!

Dive into non-formal learning exploration for a 75 euro fee that will unlock your potential to join all training courses, professional study visits, events in Lithuania and abroad until the end of the year, and also supports us to find new exciting and exclusive opportunities for community members!

Please do not pay any fee until you receive a confirmation letter to join the programme. If you want to join the project, please fill the application form, whether you have already participated or not.

Bear in mind that Tavo Europa keeps the right to send the most suitable and motivated participants to all of our projects.

For more projects:

Explore the world and learn together with the help of Tavo Europa. Join the group with more opportunities:

<https://www.facebook.com/groups/186132221744993>



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